



Snooker & Billiards Ireland

General Code of Behaviour

As a member of the Snooker & Billiards Ireland, (SBI), or an affiliated club or a person required to comply with the Snooker & Billiards Ireland, you must meet the following requirements in regard to your conduct during every activity held or sanctioned by SBI.

SBI promotes the values of

- Integrity.
- Respect
- Fairness.
- **Definition of misconduct**
- Misconduct for the purpose of this code is the improper interference, in the broadest sense, with the proper functioning or activities of SBI, or those who work, officiate, or play in a club or actions which otherwise damage SBI.
- Subject to the general definition above the following shall constitute misconduct.
- Respect the rights, dignity, and the worth of others.
- Be fair, considerate, and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, the SBI standards, rules, regulations, and policies.
- Operate within the rules of the sport, including National and International guidelines which govern the SBI, the member associations and the affiliated clubs.
- Do not use your involvement with SBI, a member association or an affiliated club to promote your own beliefs, behaviours, or practices where these are inconsistent with those of SBI, a member association or an affiliated club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring the SBI, a member association or an affiliated club into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Abide by SBI Social Media Conduct AND rules.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.



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SBI Official's Code

In addition to the Republic of Ireland Billiards and Snooker Association, General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the SBI, a member association or an affiliated club and in your role as a Coach / Referee / Official appointed by the SBI, a member association or an affiliated club:

- Do not tolerate acts of aggression.
- Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
- Recognise players' rights to consult with other coaches and advisers. Treat all players fairly within the context of their sporting activities, regardless of gender, race, and place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, social-economic status, and other conditions.
- Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions, and actions.
- Involve the players in decisions that affect them.
- Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
- Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- Avoid situations with your players that could be construed as compromising.
- Actively discourage the use of performance enhancing drugs, or the use of any illegal substances.
- Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
- Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.

Be honest and ensure that qualifications are not misrepresented



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Administrator Code of Behaviour

In addition to the Republic of Ireland Billiards and Snooker Association, General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the SBI, a member association or an affiliated club, and in your role as an administrator of the SBI, a member association or an affiliated club:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities.

Spectator Code of Behaviour

As a spectator in any activity held by or under the auspices of the Republic of Ireland Billiards and Snooker Association, a member association or an affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event:

- Respect the decisions of officials and teach young people to do the same.
- Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
- Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
- Show respect for your opponents. Without them there would be no game.
- Do not use violence, harassment or abuse in any form (that is, do not use foul language, or harass players, coaches, officials or other spectators).
- Respect the rights, dignity, and worth of every person regardless of their gender, ability, cultural background or religion.